

## **PRIVACY POLICY**

Maroon Technologies Limited (“us”, “we”, or “our”) operates [www.maroontechnologies.com](http://www.maroontechnologies.com) (the “Website”). This privacy policy, that is governed by the provisions of EU Regulation 2016/679, also known as the General Data Protection Regulations (GDPR), informs you of our policies regarding the collection, use and disclosure of Personal Data we receive from users of the Website. We use your Personal Information only for providing and improving the Website. By using the Website, you agree to the collection and use of information in accordance with this policy. This policy does not govern the privacy practices related to our products and services other than the use of the Website itself.

The Controller for the purposes of the General Data Protection Regulation (GDPR), or any other law related to Data Protection is Maroon Technologies Limited.

### **COLLECTING INFORMATION**

While using our Website, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you. Such information may include but is not limited to your name and contact details, such as e-mail and telephone number (“Personal Information”). We make sure that you voluntarily provide us with your personal information and contact details, and we do not collect them unless we have your consent. If you decide to provide us with your personal information, you must provide with accurate and correct details. You are not required by law to provide us with your personal information although if you provide us with inaccurate or false information, we may not be able to contact you.

In cases that you provide us with personal details of a third party, you represent and warrant that you received the third party’s explicit written consent to provide these details to us and use them according to the present Policy.

We may collect information based on your activity on the Website, including information or content that you have read, your session durations, the web pages you visited, services that were of interest to you, the location of the computer and the Internet Protocol (IP) address through which you had access to the Website and others. Additionally, we may collect or use the assistance of third parties to collect and analyze anonymous, statistic or aggregative information related to your use of the Website.

## STORAGE OF THE DATA THAT YOU WILL PROVIDE

We will store the information you provide and the data we collect about your activity on the Website in our database (the “**Database**”). We may use the information in accordance with this Policy and any applicable law and regulation. Additionally, we will use the data provided by you and the information collected about your activity on the website for the following purposes:

- i. With our service providers in order to operate, maintain and enhance the Website and facilitate our email communications with you;
- ii. Personal information pertaining to your application for vacancies at Maroon Technologies (including your CV) may be shared with service providers and/or associates we engage with to evaluate candidates. Their use of such information is strictly limited to this purpose;
- iii. If you abused your rights to use the Website, or violated any applicable law, your personal information may be shared with the competent authorities or other third parties, if we believe it is necessary or justified;
- iv. With lawyers, courts of justice and relevant judicial bodies and third parties, in any case of dispute, or legal proceedings of any kind involving you with respect to the Website;
- v. If the operation of the Website is organized within a different framework, or through another legal structure, entity or Company (such as due to a merger or acquisition), provided that those entities agree to be bound by the provisions of this policy, with reasonably necessary changes taken into consideration;
- vi. We may share your personal data with our corporate group entities (companies that we control, control us, or are under common control with us, whether directly or indirectly), but their use of such information must comply with the policy.
- vii. In any other case than the above, your personal information will not be shared with others unless we have your explicit prior consent.

We make sure that your personal data is protected as if we were handling it directly. In some cases, the companies that provide services to us might be established or run their services outside the European Economic Area. We only let that happen if we are fully satisfied with their levels of security and protection. Keep in mind that when you give us personal information it could be transferred, stored or processed in a location outside the EEA.

## **USE OF INFORMATION THAT WE COLLECT**

Processing of your personal information by us will be justified in cases that one of the following requirements is met:

- i. Whenever you give us your consent;
- ii. Whenever the processing of your personal data is necessary for the performance of a contract;
- iii. Where the processing is required for us to comply with a legal obligation;
- iv. Where the processing is required for the purposes of our legitimate interests.

## **PERIOD OF DATA RETENTION**

We will keep your personal information for as long as it is required or permitted by law or for as long as this is justified by the purpose of processing. After that period, personal data we hold about you will be erased securely. In case we find out that we have collected personal information from a child without appropriate and verified parental consent, we will try our best to delete that information as soon as possible since our website is not directed to children under 18 years old.

## **YOUR RIGHTS UNDER GDPR REGULATION**

The user of the website is considered as a data subject and has the following rights under the GDPR Regulation:

- i. The right to be informed. Anyone who processes your personal information, must inform you what data is processed, for what purpose and to whom else the data might pass.
- ii. The right of access. You have the right to see what data is held of you by the data controller.
- iii. The right to rectification. You can ask to correct or amend any false or incomplete personal data that is held of you.
- iv. The right to erasure or also known as "the right to be forgotten". Under certain circumstances you can ask the controller to delete personal data concerning you without delay and the controller has the obligation to erase it without any delay.
- v. The right to restriction of processing. Under certain circumstances you have the right to ask the controller for a temporary halt of processing of personal data.

- vi. The right to data portability. You have the right to receive the personal data concerning you and to transmit those data to another controller.
- vii. The right to object. You have the right to object to further processing of your data which is inconsistent with the primary purpose for which it was collected, including profiling, automation, and direct marketing.
- viii. Rights in relation to automated decision making and profiling. You have the right not to be subject to a decision based solely on automated processing.

## **COMMUNICATION WITH YOU**

We may use your Personal Information to contact you with newsletters or promotional materials and other information that related to the nature of the website.

## **COMMUNICATE WITH US**

You may contact us any time to:

- i. Confirm whether any of your personal information is held,
- ii. Give you access to any of your personal information and verify its accuracy,
- iii. Correct and update your record with personal data, in case it is inaccurate,
- iv. Erase data or cease processing provided that there are no legitimate grounds for retaining it.

Please note that unless you instruct us otherwise we retain the information we collect for as long as needed to provide the services and to comply with our legal obligations, resolve disputes and enforce our agreements.

We may rectify, replenish or remove incomplete or inaccurate information, at any time and at our own discretion.

If you wish to raise a complaint on how we have handled your personal information, please contact us directly at [info@maroontechnologies.com](mailto:info@maroontechnologies.com).

If you are of the opinion that our response is not adequate or believe we are collecting or processing your Personal Information in violation of the laws, you may have a right to submit a complaint to the relevant supervisory data protection authority, pursuant to the law.

## **COOKIES**

Cookies are files with small amount of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a web Website and stored on your computer's hard drive. Like many Websites, we use "cookies" to collect information. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Website.

## **SECURITY**

The security of your Personal Information is important to us but remember that no method of transmission over the Internet, or method of electronic storage, is 100% secure. While we strive to use commercially acceptable means to protect your Personal Information, we cannot guarantee its absolute security.

## **AMENDMENTS TO THIS PRIVACY POLICY**

From time to time, the Company may change the terms of this policy. You agree to be bound by all changes made in the terms of this policy. Continuing to use the Website will indicate your acceptance of the amended terms. If you do not agree with any of the amended terms, you must avoid any further use of the Website.

Please visit this page often for the latest information on our privacy practices.

## **CONTACT US**

If you have any questions about this Privacy Policy, please contact us at [info@maroontechnologies.com](mailto:info@maroontechnologies.com).

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